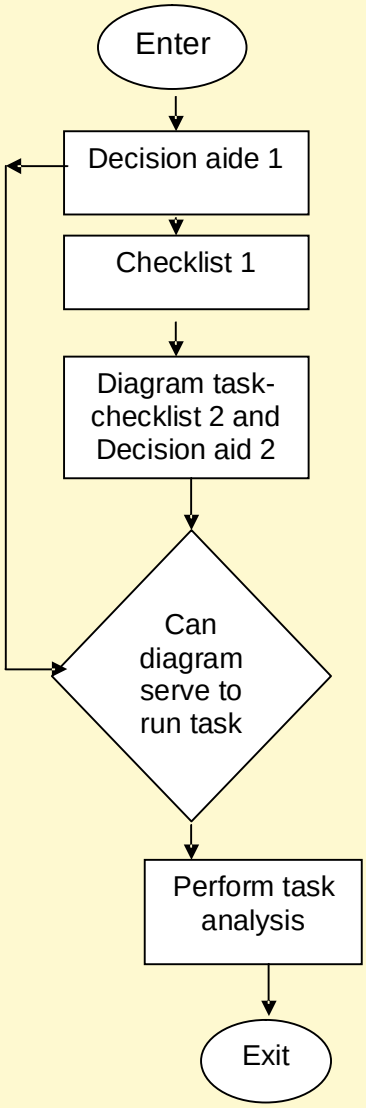
Figure 2.3 Collecting Data by Observation
Analyzing Operational Dependent Variable



Decision Aid

Resources	Procedure
Experts working on job	Observe expert
Experts working in simulation	Interview or give survey
Expert not working	Read
Manual or test	

Key

- Start/finish
- Input/Output
- Process
- Decision
- Connector

Checklist 1

For each step and/or decision record/ask:

- What learner looks at
- What learner looks for
- What learner does
- Where learner checks
- What learner checks for
- What learner does to remedy all errors

Checklist 2

Does the flow diagram:

- Contain all relevant information collected in job analysis
- Describe the task
- Stand complete for learner to follow directions